

Announcement

Subject: Appointment of the Company's ESG Working Team

To ensure effective implementation of sustainability initiatives at Bound & Beyond Public Company Limited (the “**Company**”), encompassing Environmental, Social, and Governance (ESG) dimensions, and to align with the Company's vision, mission, and sustainability policy, the Company deems it appropriate to appoint a ESG Working Team. The details are as follows:

Members of ESG Working Team

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|----|------------------------------|----------------------|
| 1. | Mrs. Kamonwan Wipulakorn | Chairperson |
| 2. | Ms. Chonnakarn Doolyabhandit | Member |
| 3. | Mr. Thanat Sunthornmethanon | Member |
| 4. | Ms. Nareeporn Khongthon | Member and Secretary |

Roles and Responsibilities of the Working Group

- To propose sustainability policies and operational guidelines for the Company.
- To drive sustainability activities across all sectors of the organization, including communication and education on sustainability for the Company's personnel.
- To serve as a central unit for collecting environmental, social, and governance (ESG) data for disclosure to stakeholders.
- To serve as a central unit for receiving complaints related to the impacts of the Company's operations, and present them to relevant parties for further consideration.
- To prepare the annual Sustainability Report.
- To perform any other duties as assigned by the Board of Directors or the Managing Director.

This announcement is effective from November 18, 2024.

Bound and Beyond Public Company Limited