

**Profiles of the nominated candidates for the appointment of directors
to replace the directors retiring by rotation**

1. MR. CHUMPOL RIMSAKORN



Proposed Type of Director: Independent Director/Non – Executive Director

Age	:	62 years old
Position	:	<ul style="list-style-type: none"> • Director (October 7, 2021 – Present) • Chairman of the Audit Committee (October 7, 2021 – Present)
Appointment Date as the Director	:	October 7, 2021
Years as Director	:	1 year
Education	:	<ul style="list-style-type: none"> • Master of Public and Private Management, NIDA • Bachelor of Law, Ramkhamhaeng University
Governance Training of IOD/ others	:	<ul style="list-style-type: none"> • Ethical Leadership Program (ELP 21/2021) • Roles and Duties of the Audit Committee in Corporate Governance, The Securities and Exchange Commission • Risk Management Program for Corporate Leaders (RCL 19/2020) • IT Governance and Cyber Resilience Program (ITG 9/2018) • Advanced Audit Committee Program (AAP 24/2016) • Role of the Chairman (RCP 39/2016) • Financial Statements for Directors (FSD 30/2016) • Director Certification Program (DCP 221/2016)
Expertise	:	Management, Accounting, Financial and Laws
Criteria and nomination methods	:	Considering by Nomination and Remuneration Committee and Board of Directors

Board member Positions / Other Position in other Listed Companies in SET

2022 – Present	Member of the Audit Committee, MFC Asset Management PCL.
2021 – Present	Mem of the Audit Committee, Don Muang Tollway PCL.

Board member Positions / Other Position in other Companies

2022 – Present	Director, DP Survey & Law Company Limited
2022 – Present	Director, TIP ISB Company Limited
2022 – Present	Director, InsurVerse Company Limited
2022 – Present	Director, Forth Vending Company Limited

Business which may cause the conflict of Interest to the Company

–None–

Work experiences in last 5 years and/or Remarkable Positions

2018 – 2021	Director, PTT. Public Company Limited
2018 – 2021	Director, Don Muang Tollway Public Company Limited
2017 – 2021	Director, TMB Thanachart Bank Public Company Limited
2015 – 2021	Deputy Permanent Secretary, Ministry of Finance
2016 – 2018	Director, Electricity Generating Authority of Thailand
2014 – 2018	Managing Director, Tobacco Authority of Thailand
2015 – 2017	Vice Chairman/ Director, Thai Post Company Limited

Meeting attendance in last year

Board of Directors	:	8/8 (100%)
Audit Committee	:	5/5 (100%)

Shareholding (As at December 31, 2022)

–None (both directly or indirectly held) –

Family Relationship among Directors and Management

-None-

Performance in 2022

1. Reviewed the Company's financial statements to ensure they are accurate, reliable, and have sufficient disclosure with the generally accepted accounting principles
2. Reviewed the efficiency and appropriateness of the Company's internal controls and internal audit system.
3. Reviewed the Company's practice to ensure compliance with rules and regulations of the Stock Exchange of Thailand or other relevant laws concerning the Company's business
4. Supervised and followed up on the Company's performance according to the goals set.

Profiles of the nominated candidates for the appointment of directors to replace the directors retiring by rotation

2. DR. KURUJIT NAKORNTHAP



Proposed Type of Director: Independent Director/ Non – Executive Director

Age	: 67 years old
Position	: <ul style="list-style-type: none"> • Director (April 25, 2016 – Present) • Audit Committee (November 23, 2022 – Present)
Appointment Date as the Director	: April 25, 2016
Years as Director	: 7 years
Education	: <ul style="list-style-type: none"> • Ph.D. in Petroleum Engineering, University of Oklahoma, USA • M.S. in Petroleum Engineering, University of Oklahoma, USA • B.S. in Petroleum Engineering, University of Oklahoma, USA
Governance Training of IOD/ others	: <ul style="list-style-type: none"> • Advance Audit Committee Program (IOD) Class 2022 • Financial Reporting Cases: A Monitoring Guide for Board (IOD) Class 2022 • Outbound Investment (IOD) Class 2022 • Collective Action Against Corruption Conference (C-Conference), Class 1/2014 • R-CF-Chairman Forum (R-CF), Class 2/2013 • Role of Compensation Committee (RCC), Class 12/2011 • Audit Committee Program (ACP), Class 32/2010 • Senior Executive Program on Justice Administration, Office of the Judiciary, Class 24, 2020 • Bhumipalung Phandin Course for Executives Class 2, 2013, Chulalongkorn University
Expertise	: Management, Accounting, Financial and Engineering
Criteria and nomination methods	: Considering by Nomination and Remuneration Committee and Board of Directors

Board member Positions / Other Position in other Listed Companies in SET

2022 – Present	• Chairman of the Audit Committee, NFC Public Company Limited
2017 – Present	• Member of the Audit Committee, Global Power Synergy Public Company Limited

Board member Positions / Other Position in other Companies

2018 – Present	Executive Director, Petroleum Institute of Thailand
2015 – Present	Member of The Council of State (Juridical Council)
2015 – Present	Co-Chairman (Thailand), Malaysia-Thailand Joint Authority (MTJA)

Business which may cause the conflict of Interest to the Company

-None-

Work experiences in last 5 years/ other positions

2017 – 2021	Chairman, Greenhouse Gas Management Organization (Public Organization: TGO)
2016 – 2021	Board of Directors, Bound and Beyond Public Company Limited
2016 – 2021	Member of University Council, Khon Kaen University
2015 – 2017	Member, The National Reform Steering Assembly, Thailand
2014 – 2017	Chairman of the Board of Directors, Thai Oil Public Company Limited

Meeting attendance in last year

Board of Directors : 8/8 (100%)

Shareholding (As at December 31, 2022)

-None (both directly or indirectly held) -

Family Relationship among Directors and Management

-None-

Performance in 2022

1. Supervised and followed up on the Company's performance according to the goals set.
2. Provided insightful advice for the Company's business developments to generate added value and sustainable long-term competitiveness.
3. Supported the Company's business operation based on sound corporate governance and engaged all stakeholder groups fairly and equitably.

**Profiles of the nominated candidates for the appointment of directors
to replace the directors retiring by rotation**

3. MR. MICHAEL SAGILD

Proposed Type of Director: Non – Executive Director



Age	: 65 years old
Position	: <ul style="list-style-type: none"> • Director (October 7, 2021 – Present) • Member of the Nomination and Remuneration Committee (October 7, 2021 – Present)
Appointment Date as the Director	: October 7, 2021
Year as Director	: 1 years
Education	: <ul style="list-style-type: none"> • Diploma Advanced Management Program, Cornell University, U.S.A • Degree in Hotel Management, Ecole Hoteliere de Lausanne, Switzerland
Governance Training of IOD/ others	: Director Certification Program (DCP) Class 78/2006
Expertise	: Managing real estate, hospitality and hotel business
Criteria and nomination methods	: Considering by Nomination and Remuneration Committee and Board of Directors

Board member Positions / Other Position in other Listed Companies in SET

–None–

Board member Positions / Other Position in other Companies

Present	President, Cloud Development Solutions Pte Ltd
2014 – Present	Chairman of the Board of Directors/ Managing Director Sagild & Associates – Hong Kong

Business which may cause the conflict of Interest to the Company

–None–

Work experiences in last 5 years/ other positions

2021 – 2022	Audit Committee, Bound and Beyond Public Company Limited
2010 – 2013	Managing Director, Asia Pacific Development, MGM Hospitality
2008 – 2009	Chief Executive Officer, Stein Group International
2006 – 2008	Director/ Chief Operating Officer, Minor Hotels Group, Bangkok
1999 – 2005	Managing Director, Asia Pacific, Le Meridian Hotels and Resorts, Hong Kong

Meeting attendance in last year

Board of Directors	: 8/8 (100%)
Audit Committee	: 5/5 (100%)

Shareholding (As at December 31, 2022)

–None (both directly or indirectly held) –

Family Relationship among Directors and Management

–None–

Performance in 2022

1. Reviewed the Company's financial statements to ensure they are accurate, reliable, and have sufficient disclosure with the generally accepted accounting principles
2. Reviewed the efficiency and appropriateness of the Company's internal controls and internal audit system.
3. Reviews the Company's practice to ensure compliance with rules and regulations of the Stock Exchange of Thailand or other relevant laws concerning the Company's business.
4. Considered and nominated suitable candidates for the director posts and submit their names

to the Company's Board of Directors for approval and/or for further submission to the shareholders' meeting for approval, on case-by-case basis.

5. Annually determined an appropriate and relevant remuneration scale, both monetary and non-monetary, to attract and retain members of the Board of Directors and members of sub-committees and top executives
6. Supervised and followed up on the Company's performance according to the goals set.

Independent Director's Qualification of Bound and Beyond Public Company Limited

The qualifications for being an independent director are determined by the Company, which is more stringent than the Capital Market Supervisory Board's requirements.

Independent directors must have the qualifications of independent directors as prescribed by the Company as follows:

1. Holding no more than 0.5% of the total voting shares of the Company, its parent company, subsidiaries, affiliated companies, major shareholders or controlling individuals of the Company. This also includes shares held by related individuals.
2. Being or having been an executive director, worker, employee, salaried consultant, or controlling person of the Company, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder, or controlling person, unless the person has held the position for at least two years.
3. Must not be a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child of other directors, executives, major shareholder, controlling person, or person to be nominated as executive or controlling person of the Company or its subsidiary company.
4. Neither having nor using a business relationship with the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person in a way that may interfere with his independent judgment, nor being nor using a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person, unless the person has held the position for at least two years.
5. Neither being nor using to be an auditor of the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person, or being a significant shareholder, controlling person, nor being partner of an audit firm that employs auditors of the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person, unless the person has held the position for at least two years.
6. Neither being nor using to be a provider of any professional services, including those as legal advisors or financial advisors, who receives service fees in excess of two million Baht per year from the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, nor being a significant shareholder, controlling person, or partner of the provider of professional services, unless the person has held the position for at least two years.
7. Must not be a director appointed as a representative of directors of the applicant, major shareholder, or shareholder who is related to the major shareholder.
8. Must not engage in any business of the same nature and in competition with the Company or its subsidiaries' company, or not be a significant partner in a partnership, or be a director, executive, employee, staff, advisor who receives a salary or holds shares in excess of 1% of the total number of shares with voting rights of another company engaged in business of the same nature and in competition with the Company or its subsidiaries' company.
9. Must not have any other characteristics that cause the inability to express independent opinions with regard to the applicant's business operation.
10. Be able to attend the board meetings and freely make judgments and decisions.
11. Be able to oversee the interests of all shareholders equitably and ensure that there is no conflict of interest