



**Profiles of Directors Nominated for Re-election to Hold Directorship for Another Term,
and Profiles of Person Nominated for Election as New Director of the Company**

1. Mr. Sadawut Taechaubol

Age: 71 years
Nationality: Thai
Proposed type of director: Director (Non-Executive Director)
Appointment date as director: November 10, 2015
Number of years serving as director: 8 years
Current positions: Chairman of the Board of Directors (August 10, 2021 – Present)



Attendance of the Board of Directors' and/or sub-committees' meeting in the past year:

- Board of Directors 3/4 (75%)

Direct and indirect shareholding in the Company (As of December 31, 2023):

-None-

Relationship with directors and executives:

Father of Mr. Tommy Taechaubol and Mr. Ben Taechaubol

Five-years past of being punished due to the offense under the securities and exchange laws and derivatives laws:

-None-

Holding positions of director / executive in other companies which may cause conflicts of interest, or that are in business competition with the Company:

-None-

Education:

- Commerce Diploma, Davis School, United Kingdom
- Honorable Degree in Business Administration, Kensington University, USA
- Bachelor's degree in Political Science, Ramkhamhaeng University

Training with Thai Institute of Directors (IOD) and other institutions or organizations:

- Advanced Master of Management Program, Graduate School of Public Administration, National Institute of Development Administration, Year 2019
- Global Business Leader Program, Lead Business Institute, Year 2017
- Corporate Governance for Capital Market Intermediaries Program, Year 2016
- Chief Executive Program in Energy Literacy, Thailand Energy Academy, Year 2016
- Chief Executive Program, Capital Market Academy, Year 2011
- Director Accreditation Program, Year 2007

**Current positions in other listed companies:**

2014 – Present	<ul style="list-style-type: none">Chairman of the Board of DirectorsChairman of the Executive Committee	Country Group Holdings Public Company Limited
2012 – Present	<ul style="list-style-type: none">DirectorChairman of the Executive Committee	MFC Asset Management Public Company Limited

Current positions in other non-listed companies or organizations:

2023 – Present	Overseas Advisor	All Chinese Federation of Returned Overseas Chinese
2023 – Present	Vice President	Beijing Overseas Friendship Association
2019 – Present	Honorary adviser	The Senate Standing Committee on Labor
2016 – Present	Director	Landmark Holdings Co., Ltd.
2015 – Present	Director	<ul style="list-style-type: none">EDP Enterprise Co., Ltd.Asia Zone Ventures Co., Ltd.BBT Enterprise Co., Ltd.
2013 – Present	Executive Director	China Overseas Exchange Association
2010 – Present	Chairman	Thai Chamber of Commerce and Industry
2006 – Present	Director	Baan Rai Taechaubol Co., Ltd.
1994 – Present	Chairman	Country Group Co., Ltd.
Until present	Director	PDI Materials Co., Ltd.
Until present	Director	PDI-CRT Co., Ltd.

Five-years past experiences or remarkable positions:

2019 – 2021	Member of Nomination and Remuneration Committee	Bound and Beyond Public Company Limited
2019 – 2021	Acting Managing Director	MFC Asset Management Public Company Limited
2015 – 2021	Chairman of the Executive Committee	Bound and Beyond Public Company Limited
2018 – 2019	Acting Managing Director	Bound and Beyond Public Company Limited



2. Mr. Tommy Taechaubol

Age: 40 years
Nationality: Thai
Proposed type of director: Director (Non-Executive Director)
Appointment date as director: May 7, 2015
Number of years serving as director: 8 years
Current positions:

- Director (May 7, 2015 – Present)
- Chairman of the Executive Committee (October 7, 2021 – Present)
- Chairman of the Nomination and Remuneration Committee (October 7, 2021 – Present)
- Member of the Risk Management Committee (February 7, 2021 Present)



Attendance of the Board of Directors' and/or sub-committees' meeting in the past year:

- Board of Directors 4/4 (100%)
- Executive Committee 12/12 (100%)
- Nomination and Remuneration Committee 2/2 (100%)
- Risk Management Committee 2/4 (50%)

Direct and indirect shareholding in the Company (As of December 31, 2023):

-None-

Relationship with directors and executives:

Mr. Sadawut Taechaubol's son and Mr. Ben Taechaubol's younger brother

Five-years past of being punished due to the offense under the securities and exchange laws and derivatives laws:

-None-

Holding positions of director / executive in other companies which may cause conflicts of interest, or that are in business competition with the Company:

-None-

Education:

- Master's degree in Business Administration (with distinction), Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor's degree in Commerce (Finance) (with distinction), The University of New South Wales, Australia
- Bachelor's degree in Laws, The University of New South Wales, Australia

Training with Thai Institute of Directors (IOD) and other institutions or organizations:

- Corporate Governance for Capital Market Intermediaries Program, Year 2016
- Director Accreditation Program, Year 2011
- Real Estate Development, Class 40, The Real Estate Executive Association of Chulalongkorn University



Current positions in other listed companies:

2014 – Present	<ul style="list-style-type: none">• Director• Member of the Investment Committee• Chief Executive Officer	Country Group Holdings Public Company Limited
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Current positions in other non-listed companies or organizations:

2021 – Present	Director	Urban Resort Hotel Co., Ltd.
2021 – Present	Director	Waterfront Hotel Co., Ltd.
2019 – Present	Director	Sathon Project One Co., Ltd.
2018 – Present	Director	Country State Co., Ltd.
2005 – Present	Director	Country Group Co., Ltd.
Until present	Director	PDI Materials Co., Ltd.

Five-years past experiences or remarkable positions:

Until 2023	Director	Padaeng Properties Co., Ltd.
Until 2023	Director	PDI Tak Eco Co., Ltd.
2019 – 2022	Director	Baan Rai Taechaubol Co., Ltd.
2019 – 2021	Managing Director	Bound and Beyond Public Company Limited
2015 – 2019	Member of the Nomination and Remuneration Committee	Bound and Beyond Public Company Limited
2014 – 2019	Advisor to the Executive Committee	MFC Asset Management Public Company Limited



3. Mr. Ben Taechaubol

Age: 44 years
Nationality: Thai
Proposed type of director: Director (Non-Executive Director)
Appointment date as director: February 23, 2022
Number of years serving as director: 2 years
Current positions:

- Director (February 23, 2022 – Present)
- Member of the Executive Committee (February 23, 2022 – Present)



Attendance of the Board of Directors’ and/or sub-committees’ meeting in the past year:

- Board of Director 2/4 (50%)
- Executive Committee 11/12 (91.67%)

Direct and indirect shareholding in the Company (As of December 31, 2023):

-None-

Relationship with directors and executives:

Mr. Sadawut Taechaubol’s son and Mr. Tommy Taechaubol’s older brother

Five-years past of being punished due to the offense under the securities and exchange laws and derivatives laws:

-None-

Holding positions of director / executive in other companies which may cause conflicts of interest, or that are in business competition with the Company:

-None-

Education:

- Master’s degree in Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor’s degree in Commerce, The University of New South Wales, Australia
- Bachelor’s degree in Laws, The University of New South Wales, Australia

Training with Thai Institute of Directors (IOD) and other institutions or organizations:

- Director Certification Program, Year 2009

Current positions in other listed companies:

2009 – Present	<ul style="list-style-type: none"> • Director 	Country Group Development Public Company Limited
Until present	<ul style="list-style-type: none"> • Member of the Nomination and Remuneration Committee • Chairman of the Investment Committee • Chief Executive Officer 	Country Group Development Public Company Limited



Current positions in other non-listed companies or organizations:

2021 – Present	Director	Urban Resort Hotel Co., Ltd.
2021 – Present	Director	Waterfront Hotel Co., Ltd.
2018 – Present	Director	Country State Co., Ltd.
2013 – Present	Director	Landmark Holdings Co., Ltd.
2013 – Present	Director	BCEG Country Group Engineering Co., Ltd.
2013 – Present	Director	CGD Digital Partners Limited

Five-years past experiences or remarkable positions:

2014 – 2022	Director	Chao Phraya Estate Residences Co., Ltd.
2013 – 2019	Director	CGD Data Limited



4. Mr. Nattawut Phaisanwattana

Age: 46 years
Nationality: Thai
Proposed type of director: Director (Non-Executive Director)



Direct and indirect shareholding in the Company (As of December 31, 2023):

-None-

Relationship with directors and executives:

-None-

Five-years past of being punished due to the offense under the securities and exchange laws and derivatives laws:

-None-

Holding positions of director / executive in other companies which may cause conflicts of interest, or that are in business competition with the Company:

-None-

Education:

- Master's degree in Laws, Dhurakit Pundit University
- Master's degree in Management, Entrepreneurship Management, Mahidol University (International Program)
- Bachelor's degree in Laws, Chulalongkorn University
- Bachelor's degree in Economics, Thammasat University
- Thai Barrister at Law, The Thai Bar under the Royal Patronage

Training with Thai Institute of Directors (IOD) and other institutions or organizations:

- Director Certification Program, Year 2022

Current positions in other listed companies:

-None-

Current positions in other non-listed companies or organizations:

2023 – Present	Director	Islamic Bank Asset Management Co., Ltd.
2017 – Present	Director of the Legal Office	The State Enterprise Policy Office, Ministry of Finance

Five-years past experiences or remarkable positions:

2021 – 2023	Director	The Transport Co., Ltd.
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