

**Profiles of Directors Nominated
for Re-election to Hold Directorship for Another Term**

1. Mr. Kurujit Nakornthap

Age: 70 years
Nationality: Thai
Proposed type of director: Independent Director / Non-Executive Director
Appointment date as director: April 25, 2016
Number of years serving as director: 10 years
Current positions:

- Director (April 25, 2016 – Present)
- Member of the Audit Committee (November 23, 2022 – Present)



Attendance of the Board of Directors' and/or sub-committees' meeting in the past year:

- Board of Directors 5/5 (100%)
- Audit Committee 8/8 (100%)

Direct and indirect shareholding in the Company (As of December 31, 2025):

-None-

Relationship with directors and executives:

-None-

Five-years past of being punished due to the offense under the securities and exchange laws and derivatives laws:

-None-

Holding positions of director / executive in other companies which may cause conflicts of interest, or that are in business competition with the Company:

-None-

Education:

- Doctoral Degree (Ph.D.) in Petroleum Engineering, University of Oklahoma, USA
- Master's degree (M.S.) in Petroleum Engineering, University of Oklahoma, USA
- Bachelor's degree (B.S.) in Petroleum Engineering, University of Oklahoma, USA

Training with Thai Institute of Directors (IOD) and other institutions or organizations:

- Advance Audit Committee Program, Year 2022
- Financial Reporting Cases: A Monitoring Guide for Board Program, Year 2022
- Outbound Investment Program, Year 2022
- Collective Action Against Corruption Conference Program, Year 2014
- R-CF-Chairman Forum Program, Year 2013
- Role of Compensation Committee Program, Year 2011
- Audit Committee Program, Year 2010
- Director Accreditation Program, Year 2007



- Senior Executive Program on Justice Administration, Year 2020, Judicial Training Institute
- Bhumipalung Phandin Course for Executives, Year 2013, Chulalongkorn University
- Systematic Problem Solving and Decision Making, Year 2012, Office of the Civil Service Commission in cooperation with ACI Consultants Co., Ltd.
- Energy Literacy for the World Program, Year 2012, Thailand Energy Academy
- Senior Executive Program, Year 2011 - 2012, Capital Market Academy
- Administrative Justice for Executives Program, Year 2011, Office of the Administrative Courts of Thailand
- Leadership for Change Program, Year 2011, Right Livelihood Foundation, Matichon Publishing Group
- Top Executive Program in Commerce and Trade, Year 2010, Commerce Academy, University of the Thai Chamber of Commerce
- National Defence Program, Year 2008 - 2009, National Defence College
- Senior Executive Programme (SEP 60), Year 2006, The London Business School, United Kingdom
- Civil Service Executive Program, Year 2005, Office of the Civil Service Commission

Current positions in other listed companies:

2022 – Present	<ul style="list-style-type: none"> • Independent Director • Chairman of the Audit Committee 	NFC Public Company Limited
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Current positions in other non-listed companies or organizations:

2018 - Present	Director	Petroleum Institute of Thailand
2015 – Present	Member	The Council of State (Juridical Council)

Five-years past experiences or remarkable positions:

2023 – December 31, 2025	<ul style="list-style-type: none"> • Independent Director • Member of the Audit Committee • Chairman of the Nomination and Remuneration Committee 	Saha-Union Public Company Limited
2015 - 2023	Co-Chairman (Thailand)	Malaysia-Thailand Joint Authority
2017 - 2023	<ul style="list-style-type: none"> • Independent Director • Member of the Audit Committee 	Global Power Synergy Public Company Limited
2017 - 2021	Chairman of the Board of Directors	Greenhouse Gas Management Organization (Public Organization)
2016 - 2021	Member of the Executive Committee	Bound and Beyond Public Company Limited
2016 - 2021	Member of University Council	Khon Kaen University



2. Mr. Ittinant Suwanjutha



Age: 51 years

Nationality: Thai

Proposed type of director: Independent Director / Non-Executive Director

Appointment date as director: November 24, 2025

Number of years serving as director: 5 months

Current positions:

- Director (November 25, 2025 – Present)
- Member of the Nomination and Remuneration Committee (February 24, 2026 – Present)

Attendance of the Board of Directors’ and/or sub-committees’ meeting in the past year:

- Board of Directors -None⁽¹⁾
⁽¹⁾ The Board of Directors’ Meeting No. 5/2025, held on November 24, 2025, approved the appointment of Mr. Ittinant Suwanjutha as an Independent Director, with effect from November 25, 2025 onwards. Accordingly, Mr. Ittinant Suwanjutha did not attend any of 5 meetings of the Board of Directors held during the year 2025, as all such meetings took place prior to November 25, 2025.
- Nomination and Remuneration Committee -None⁽²⁾
⁽²⁾ The Board of Directors’ Meeting No. 1/2026, held on February 23, 2026, approved the appointment of Mr. Ittinant Suwanjutha as a Member of the Nomination and Remuneration Committee, with effect from February 24, 2026 onwards. Accordingly, Mr. Ittinant Suwanjutha did not serve as a Member of the Nomination and Remuneration Committee during the year 2025 and did not attend any of 2 meetings of the Nomination and Remuneration Committee held in year 2025.

Direct and indirect shareholding in the Company (As of December 31, 2025):

-None-

Relationship with directors and executives:

-None-

Five-years past of being punished due to the offense under the securities and exchange laws and derivatives laws:

-None-

Holding positions of director / executive in other companies which may cause conflicts of interest, or that are in business competition with the Company:

-None-

Education:

- Master’s degree in Laws, University of Minnesota Twin Cities, USA
- Master’s degree in Laws, Indiana University Bloomington, USA
- Bachelor’s degree in Laws (Business Laws), Thammasat University



Training with Thai Institute of Directors (IOD) and other institutions or organizations:

- Director Accreditation Program (DAP), Class 193/2022

Current positions in other listed companies:

2022 – Present	<ul style="list-style-type: none">• Independent Director• Member of the Audit Committee• Member of the Nomination and Remuneration Committee• Member of the Risk Management Committee	Major Development Public Company Limited
2021 – Present	<ul style="list-style-type: none">• Independent Director• Member of the Audit Committee	Aeon Thana Sinsap (Thailand) Public Company Limited

Current positions in other non-listed companies or organizations:

2024 – Present	Subcommittee of Experts in Investment	Social Security Office
2024 – Present	Investment Committee SME Venture Capital Fund (Sub-Fund 1)	Small and Medium Enterprise Development Bank of Thailand
2019 – Present	<ul style="list-style-type: none">• Partner• Founding Partner	IAS Advisory Co., Ltd.
Until present	Chairman of the Board of Directors	One Power Public Company Limited

Five-years past experiences or remarkable positions:

2013 – 2023	Partner	Blumenthal Richter & Sumet Ltd.
2007 – 2013	Managing Partner	Legal Connect Co., Ltd.



3. Mr. Tommy Taechaubol

Age: 42 years
Nationality: Thai
Proposed type of director: Non-Executive Director
Appointment date as director: May 7, 2015
Number of years serving as director: 10 years 11 months
Current positions:



- Director (May 7, 2015 – Present)
- Chairman of the Executive Committee (October 7, 2021 – Present)
- Chairman of the Nomination and Remuneration Committee (October 7, 2021 – Present)
- Member of the Risk Management Committee (February 7, 2021 - Present)
- Acting Chairman of the Risk Management Committee (May 13, 2024 – Present)

Attendance of the Board of Directors' and/or sub-committees' meeting in the past year:

- Board of Director 4/5 (80%)
- Executive Committee 14/14 (100%)
- Nomination and Remuneration Committee 2/2 (100%)
- Risk Management Committee 3/3 (100%)

Direct and indirect shareholding in the Company (As of December 31, 2025):

-None-

Relationship with directors and executives:

- Mr. Sadawut Taechaubol's son
- Mr. Ben Taechaubol's younger brother

Five-years past of being punished due to the offense under the securities and exchange laws and derivatives laws:

-None-

Holding positions of director / executive in other companies which may cause conflicts of interest, or that are in business competition with the Company:

-None-

Education:

- Master's degree in Business Administration (with distinction), Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor's degree in Commerce (Finance) (with distinction), The University of New South Wales, Australia
- Bachelor's degree in Laws, The University of New South Wales, Australia



Training with Thai Institute of Directors (IOD) and other institutions or organizations:

- Corporate Governance for Capital Market Intermediaries Program, Year 2016
- Director Accreditation Program, Year 2011
- Real Estate Development, Class 40, The Real Estate Executive Association of Chulalongkorn University

Current positions in other listed companies:

2014 - Present	<ul style="list-style-type: none">• Director• Member of the Investment Committee• Chief Executive Officer	Country Group Holdings Public Company Limited
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Current positions in other non-listed companies or organizations:

March 2025 – Present	Director	KAIA Co., Ltd.
September 2024 – Present	Director	Azolla Climate Co., Ltd.
June 2024 - Present	Director	Beyond Original Co., Ltd.
2021 - Present	Director	Urban Resort Hotel Co., Ltd.
2021 - Present	Director	Waterfront Hotel Co., Ltd.
2019 - Present	Director	Sathon Project One Co., Ltd.
2018 - Present	Director	Country State Co., Ltd.
2016 – Present	Director	Pi Capital Solutions Co., Ltd.
2016 - Present	Director	Pi Pinnacle Assets Co., Ltd.
2005 - Present	Director	Country Group Co., Ltd.
Until present	Director	PDI Materials Co., Ltd.

Five-years past experiences or remarkable positions:

Until 2023	Director	Padaeng Properties Co., Ltd.
Until 2023	Director	PDI Tak Eco Co., Ltd.
2019 - 2022	Director	Baan Rai Taechaubol Co., Ltd.
2019 - 2021	Managing Director	Bound and Beyond Public Company Limited
2015 - 2019	Member of the Nomination and Remuneration Committee	Bound and Beyond Public Company Limited
2014 - 2019	Advisor to the Executive Committee	MFC Asset Management Public Company Limited